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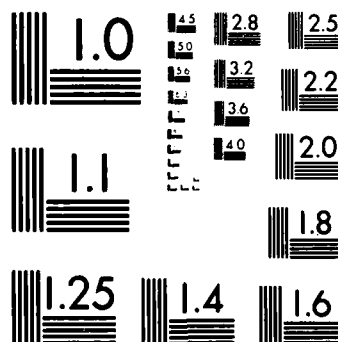
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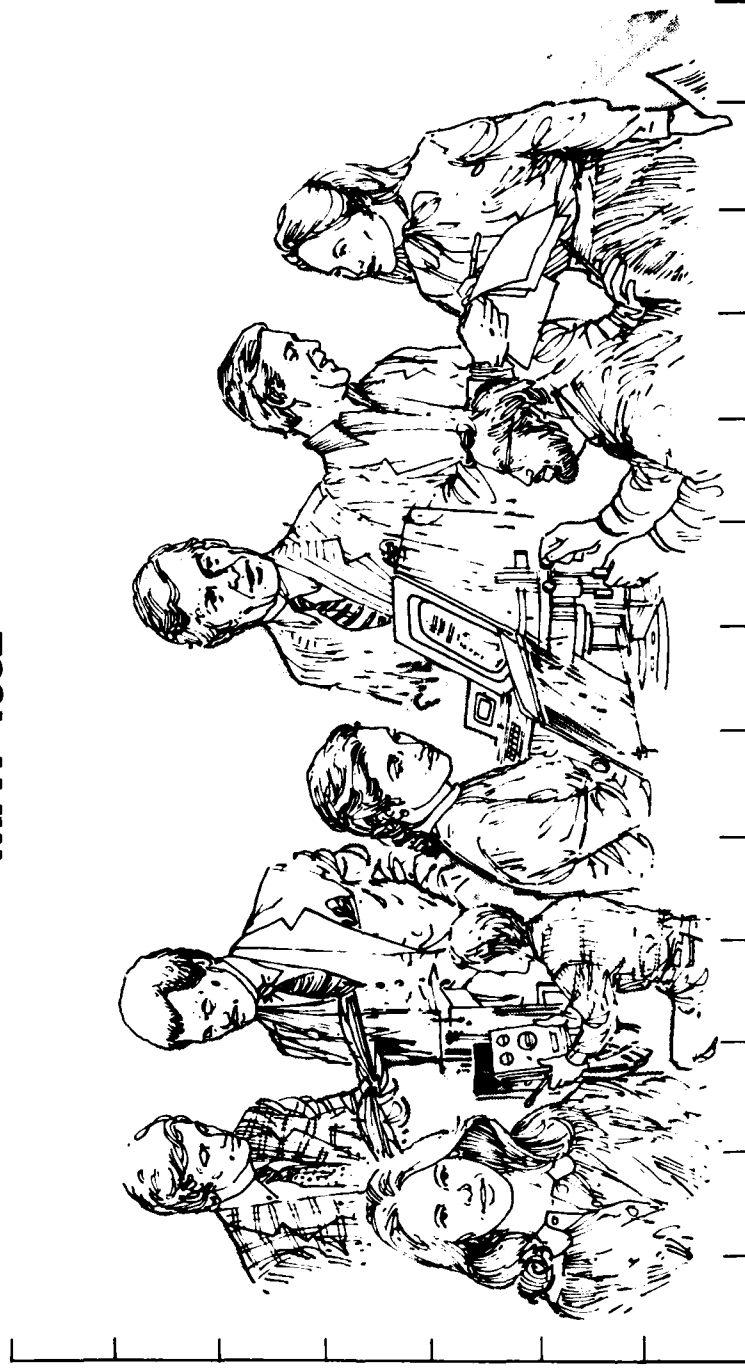
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Department of Defense

# CIVILIAN MANPOWER STATISTICS

MAY 1982



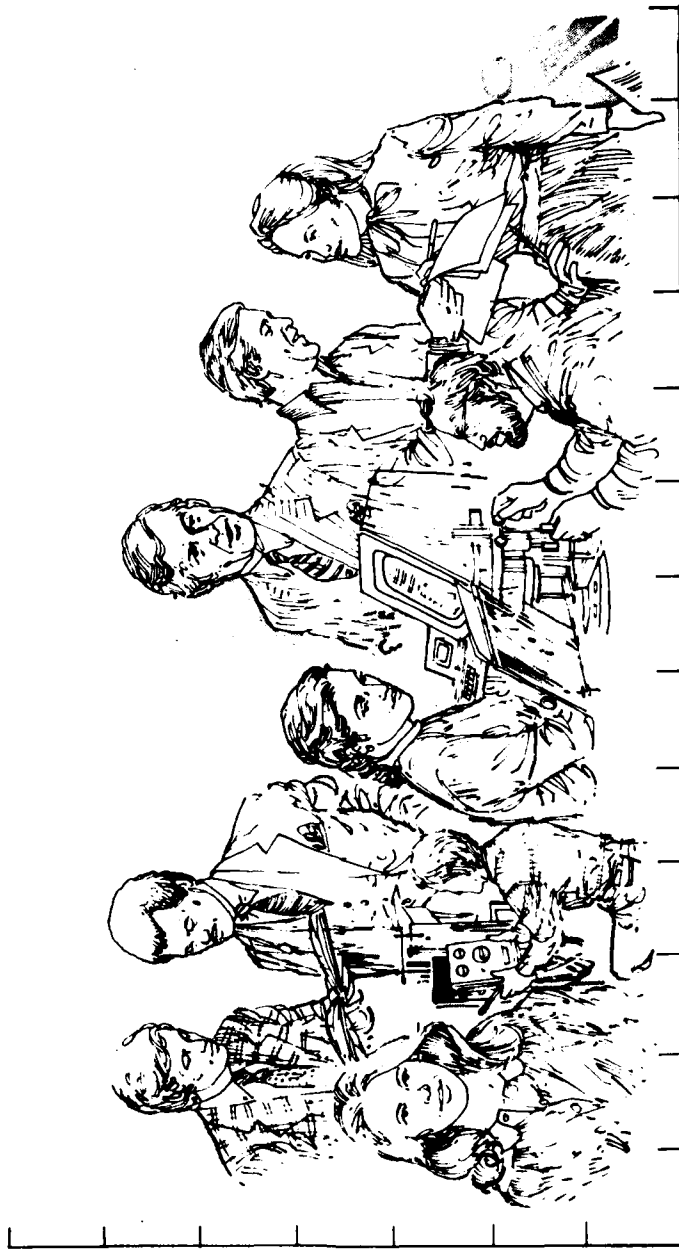


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WASHINGTON HEADQUARTERS SERVICES

Department of Defense

# CIVILIAN MANPOWER STATISTICS



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DIRECTORATE FOR INFORMATION  
OPERATIONS AND REPORTS (DIOR)  
THE PENTAGON, WASHINGTON, D.C.

## F O R E W O R D

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Information Operations and Reports, WHS, Room 1C535, The Pentagon, Washington, D.C. 20301.

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# G L O S S A R Y

Military Functions. Activities normally associated with the uniform services.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries.

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

## Agencies.

OSD-OJCS	=	Office of the Secretary of Defense and Organization of the Joint Chiefs of Staff
AFIS	=	American Forces Information Service
CHAMPUS	=	Civilian Health and Medical Program of the Uniform Services
DARPA	=	Defense Advanced Research Projects Agency
DSAA	=	Defense Security Assistance Agency
TRIMIS	=	Tri-Service Medical Information System
USCMA	=	U.S. Court of Military Appeals
OEAA	=	Office of Economic Adjustment
WHS	=	Washington Headquarters Services
DLS	=	Defense Legal Services



TABLE 1  
DEPARTMENT OF DEFENSE  
CIVILIAN EMPLOYMENT SUMMARY

MAY 31, 1982

CIVILIAN EMPLOYMENT A/ MILITARY FUNCTIONS	TOTAL DOD	B/ ARMY	C/ NAVY	AIR FORCE	OTHER DEFENSE AGENCIES D/E/
OMB CEILING EMPLOYMENT	1,066,870	391,650	337,142	255,297	82,781
DIRECT HIRE	984,065	334,897	326,381	241,866	80,921
INDIRECT HIRE	82,805	56,753	10,761	13,431	1,860
TOTAL EMPLOYMENT	1,078,840	395,014	342,385	257,339	84,102
DIRECT HIRE	996,035	338,261	331,624	243,908	82,242
INDIRECT HIRE	82,805	56,753	10,761	13,431	1,860
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB CEILING EMPLOYMENT	31,252	31,248	-	4	-
TOTAL EMPLOYMENT	32,308	32,304	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB CEILING EMPLOYMENT	1,098,122	422,898	337,142	255,301	82,781
DIRECT HIRE	1,015,317	366,145	326,381	241,870	80,921
INDIRECT HIRE	82,805	56,753	10,761	13,431	1,860
TOTAL EMPLOYMENT	1,111,148	427,318	342,385	257,343	84,102
DIRECT HIRE	1,028,343	370,565	331,624	243,912	82,242
INDIRECT HIRE	82,805	56,753	10,761	13,431	1,860

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES NATIONAL GUARD CIVILIANS EMPLOYMENT AS OF APRIL 30, 1982.

C/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

D/ INCLUDES OSD, OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSMA, OEA, WHS, DLS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

E/ DODDS INFORMATION CONTAINS SOME INDIRECT HIRE FOREIGN NATIONAL DATA AS OF MARCH 31 AND APRIL 30, 1982.

TABLE 2

DEPARTMENT OF DEFENSE  
TRENDS IN CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 78	SEP 30, 79	SEP 30, 80	SEP 30, 81	APR 30, 82	MAY 31, 82
<u>MILITARY FUNCTIONS</u>	<u>1,016,751</u>	<u>991,081</u>	<u>990,355</u>	<u>1,019,456</u>	<u>1,060,883</u>	<u>1,066,870</u>
DIRECT HIRE A/ INDIRECT HIRE B/	935,703 81,048	915,764 75,317	915,786 74,570	939,942 79,524	978,434 82,399	984,065 82,805
ARMY						
DIRECT HIRE	371,369	359,121	360,508	372,111	388,336	391,650
INDIRECT HIRE	316,078	309,475	311,795	318,278	331,835	334,897 D/
	55,291	49,646	48,713	53,833	56,501	56,753
NAVY						
DIRECT HIRE	316,796	310,176	308,715	320,858	335,907	337,142
INDIRECT HIRE	306,420	299,449	297,984	310,123	325,245	326,381
	10,376	10,727	10,731	10,735	10,662	10,761
AIR FORCE						
DIRECT HIRE	251,091	245,082	244,342	246,165	254,102	255,297
INDIRECT HIRE	237,024	231,838	230,938	232,933	240,740	241,866
	14,067	13,244	13,404	13,232	13,362	13,431
OTHER DEFENSE ACTIVITIES						
DIRECT HIRE	77,495	76,702	76,791	80,332	82,488	82,781
INDIRECT HIRE	76,181	75,002	75,069	78,608	80,614	80,921
	1,314	1,700	1,722	1,724	1,874 C/	1,860 E/
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE) A/</u>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>30,690</u>	<u>31,252</u>
ARMY						
AIR FORCE	33,586	33,336	32,608	31,796	30,686	31,248
	4	6	3	4	4	4
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,091,523</u>	<u>1,098,122</u>
DIRECT HIRE A/ INDIRECT HIRE B/	969,293 81,048	949,106 75,317	948,397 74,570	971,742 79,524	1,009,124 82,399	1,015,317 82,805

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

C/ DODDS INFORMATION CONTAINS SOME INDIRECT HIRE FOREIGN NATIONAL DATA AS OF MARCH 31, 1982.

D/ INCLUDES NATIONAL GUARD CIVILIAN EMPLOYMENT AS OF APRIL 30, 1982.

E/ DODDS INFORMATION CONTAINS SOME INDIRECT HIRE FOREIGN NATIONAL DATA AS OF MARCH 31 AND APRIL 30, 1982.

TABLE 3

DEPARTMENT OF DEFENSE  
DIRECT HIRE CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING A/

COMPONENT	TOTAL EMPLOYMENT			FULL-TIME W/ PERMANENT APPOINTMENTS		
	APR 30, 82	MAY 31, 82	CEILING SEP 30, 82	APR 30, 82	MAY 31, 82	CEILING SEP 30, 82
<u>MILITARY FUNCTIONS</u>	978,434	984,065	947,500	874,458	875,803	896,500
ARMY	331,835	334,897 C/	322,500	285,035	285,789 C/	295,707
NAVY	325,245	326,381	308,300	290,696	290,739	297,814
AIR FORCE	240,740	241,866	234,300	223,870	224,302	222,635
OSD & RELATED ACTIVITIES B/ DEFENSE AUDIOVISUAL AGENCY	2,559	2,621	2,601	2,338	2,364	2,436
DEFENSE AUDIT SERVICE	447	452	503	427	423	503
DEFENSE COMMUNICATIONS AGENCY	456	463	501	452	459	499
DEFENSE CONTRACT AUDIT AGENCY	1,662	1,696	1,638	1,610	1,626	1,622
DEFENSE INTELLIGENCE AGENCY	3,523	3,524	3,514	3,486	3,486	3,494
	2,652	2,660	2,707	2,407	2,423	2,702
DEFENSE INVESTIGATIVE SERVICE	2,990	3,022	3,390	2,895	2,925	3,387
DEFENSE LOGISTICS AGENCY	46,752	46,955	47,441	44,892	44,981	46,741
DEFENSE MAPPING AGENCY	8,443	8,462	8,293	8,283	8,282	8,233
DEFENSE NUCLEAR AGENCY	631	661	641	608	611	641
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,839	9,734	10,481	6,939	6,869	9,436
UNIFORM SERVICES UNIVERSITY OF THE HEALTH SCIENCES	660	671	690	520	524	650
<u>CIVIL FUNCTIONS</u>	30,690	31,252	N/A	28,332	28,172	N/A
ARMY	30,686	31,248		28,328	28,168	
AIR FORCE	4	4		4	4	
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	1,009,124	1,015,317	N/A	902,790	903,975	N/A

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.

B/ INCLUDES OSD-OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSMA, OFA, WHS, AND DLS.

C/ INCLUDES NATIONAL GUARD CIVILIAN EMPLOYMENT AS OF APRIL 30, 1982.

TABLE 4  
DEPARTMENT OF DEFENSE  
CIVILIAN AND MILITARY PERSONNEL  
OSD-OJCS AND OTHER DEFENSE ACTIVITIES

MAY 31, 1982

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>89,557</u>	<u>82,242</u>	<u>7,315</u>	<u>4,307</u>	<u>3,008</u>
OSD-OJCS & RELATED ACTIVITIES B/	4,429	2,643	1,786	1,242	544
DEFENSE AUDIOVISUAL AGENCY	554	455	99	17	82
DEFENSE AUDIT SERVICE	464	464	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,237	1,738	1,499	472	1,027
DEFENSE CONTRACT AUDIT AGENCY	3,558	3,558	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,503	2,662	1,841	1,183	658
DEFENSE INVESTIGATIVE SERVICE	3,176	3,069	107	53	54
DEFENSE LOGISTICS AGENCY	48,983	48,017	966	803	163
DEFENSE MAPPING AGENCY	8,971	8,542	429	174	255
DEFENSE NUCLEAR AGENCY	1,170	675	495	306	189
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,734	9,734	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	778	685	93 C/	57	36

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OEA, WHS, AND DLS.

C/ EXCLUDES STUDENTS.

TABLE 5  
DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

MAY 31, 1982

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	D/ ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,111,148</u>	<u>427,318</u>	<u>342,385</u>	<u>257,343</u>	<u>84,102</u>
<u>DIRECT HIRE A/</u>	<u>1,028,343</u>	<u>370,565</u>	<u>331,624</u>	<u>243,912</u>	<u>82,242</u>
BY FULL-TIME & PART-TIME:					
FULL-TIME	1,000,473	359,225	324,182	238,205	78,861
PART-TIME & INTERMITTENT	27,870	11,340	7,442	5,707	3,381
BY CITIZENSHIP:					
U.S. CITIZENS B/	990,589	354,385	317,453	236,979	81,772
FOREIGN NATIONALS	37,754	16,180	14,171	6,933	470
BY SALARIED & WAGE BOARD:					
SALARIED	659,993	251,107	183,998	154,184	70,704
WAGE BOARD	368,350	119,458	147,626	89,728	11,538
<u>INDIRECT HIRE C/</u>	<u>82,805</u>	<u>56,753</u>	<u>10,761</u>	<u>13,431</u>	<u>1,860 E/</u>
<u>TOTAL U.S. CITIZENS</u>	<u>990,589</u>	<u>354,385</u>	<u>317,453</u>	<u>236,979</u>	<u>81,772</u>
<u>TOTAL FOREIGN NATIONALS</u>	<u>120,559</u>	<u>72,933</u>	<u>24,932</u>	<u>20,364</u>	<u>2,330</u>

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 1 OF SF 113-A.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH FOREIGN GOVERNMENTS.

D/ INCLUDES NATIONAL GUARD CIVILIAN EMPLOYMENT AS OF APRIL 30, 1982.

E/ DODDS INFORMATION CONTAINS SOME INDIRECT HIRE FOREIGN NATIONAL DATA AS OF MARCH 31 AND APRIL 30, 1982.

TABLE 6

DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION

MAY 31, 1982

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	C/ ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,111,148</u>	<u>427,318</u>	<u>342,385</u>	<u>257,343</u>	<u>84,102</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>943,205</u>	<u>331,163</u>	<u>310,177</u>	<u>230,285</u>	<u>71,580</u>
BY LOCATION:					
WASHINGTON, D.C.	83,670	26,859	35,972	6,490	14,349
REMAINDER OF U.S. A/	859,535	304,304	274,205	223,795	57,231
BY SALARIED & WAGE BOARD:					
SALARIED	609,894	232,948	175,000	141,820	60,126
WAGE BOARD	333,311	98,215	135,177	88,465	11,454
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,528</u>	<u>1,055</u>	<u>4,510</u>	<u>919</u>	<u>44</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	6,430	1,053	4,415	918	44
FOREIGN NATIONALS	98	2	95	1	-
BY SALARIED & WAGE BOARD:					
SALARIED	2,926	692	1,811	390	33
WAGE BOARD	3,602	363	2,699	529	11
<u>FOREIGN COUNTRIES</u>	<u>161,415</u>	<u>95,100</u>	<u>27,698</u>	<u>26,139</u>	<u>12,478</u>
<u>DIRECT HIRE</u>	<u>78,610</u>	<u>38,347</u>	<u>16,937</u>	<u>12,708</u>	<u>10,618</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	41,467	22,535	2,927	5,827	10,178
FOREIGN NATIONALS	37,143	15,812	14,010	6,881	440
BY SALARIED & WAGE BOARD:					
SALARIED	47,173	17,467	7,187	11,974	10,545
WAGE BOARD	31,437	20,880	9,750	734	73
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>82,805</u>	<u>56,753</u>	<u>10,761</u>	<u>13,431</u>	<u>1,860 D/</u>

A/ INCLUDES ALASKA AND HAWAII.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

C/ INCLUDES NATIONAL GUARD CIVILIAN EMPLOYMENT AS OF APRIL 30, 1982.

D/ DODS INFORMATION CONTAINS SOME INDIRECT HIRE FOREIGN NATIONAL DATA AS OF MARCH 31 AND APRIL 30, 1982.

TABLE 7  
DEPARTMENT OF DEFENSE  
INDIRECT HIRE PERSONNEL BY COUNTRY A/

MAY 31, 1982

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES B/
<u>TOTAL</u>	<u>82,805</u>	<u>56,753</u>	<u>10,761</u>	<u>13,431</u>	<u>1,860</u>
BELGIUM	608	586	-	2	20
GERMANY	56,598	49,130	29	6,091	1,348
GREECE	591	17	115	439	20
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,891	3,474	9,413	4,750	254
KOREA	3,247	3,247	-	-	-
NETHERLANDS	393	299	-	72	22
PHILIPPINES	7	-	6	-	1
SPAIN	2,064	-	1,127	848	89
UNITED KINGDOM	1,401	-	66	1,229	106

A/ INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

B/ DODDS INFORMATION CONTAINS SOME INDIRECT HIRE FOREIGN NATIONAL DATA AS OF MARCH 31 AND APRIL 30, 1982.

TABLE 8  
DEPARTMENT OF DEFENSE  
MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1981				
JANUARY	18,714	1.92	19,917	2.05
FEBRUARY	7,734	0.80	9,983	1.03
MARCH	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52
AUGUST	23,514	2.31	30,080	2.96
SEPTEMBER	18,071	1.84	47,292	4.81
OCTOBER	25,157	2.52	11,373	1.14
NOVEMBER	15,942	1.59	9,256	0.92
DECEMBER	14,806	1.47	11,772	1.17
1982				
JANUARY	11,522	1.14	9,949	0.99
FEBRUARY	14,406	1.42	8,723	0.86
MARCH	17,149	1.68	10,720	1.05
APRIL	14,701	1.44	8,662	0.85
MAY	17,161	1.69	9,255	0.90



